



2024 ANNUAL SUSTAINABILITY REPORT

LETTER FROM THE PRESIDENT

While Prent has only recently launched a formal sustainability management program, our dedication to sustainable principles has been a longstanding cornerstone of our business operations. We have consistently conducted our work in a legal, ethical, and socially responsible manner while striving to be diligent stewards of the environment. This report marks a significant milestone in our commitment to transparency, accountability, and progress in sustainability.

Prent Corporation is committed to advancing sustainability in alignment with the United Nations Sustainable Development Goals (SDGs).

Our goals have been established across the SDGs to reflect this commitment, integrating environmental responsibility, social equity, and ethical governance into our operations.

To ensure sustainability principles are embedded into every aspect of our operations, we have established a cross-functional Sustainability Board. This team comprises representatives from various departments, providing diverse perspectives and expertise to integrate sustainable practices across our business. The board's mission is to identify opportunities for innovation, minimize environmental impact, and champion initiatives that align with our commitment to environmental stewardship and corporate responsibility.

This report reflects the foundation we've built and our vision for a more sustainable future.

Joseph Pregont II
President
Prent Corporation



ABOUT US

Prent is the leading global manufacturer of rigid, custom, thermoformed packaging; partnering with numerous multinational companies to provide custom solutions for the medical and electronics packaging industries.

Headquartered in Janesville, Wisconsin, USA — with additional manufacturing facilities in Arizona (USA), Texas (USA), Costa Rica, Puerto Rico, Baja (Mexico), Denmark, China and Malaysia.

Prent is proud to produce innovative, reliable, and sustainable thermoform packaging solutions for our customers.



SUSTAINABILITY MISSION STATEMENT

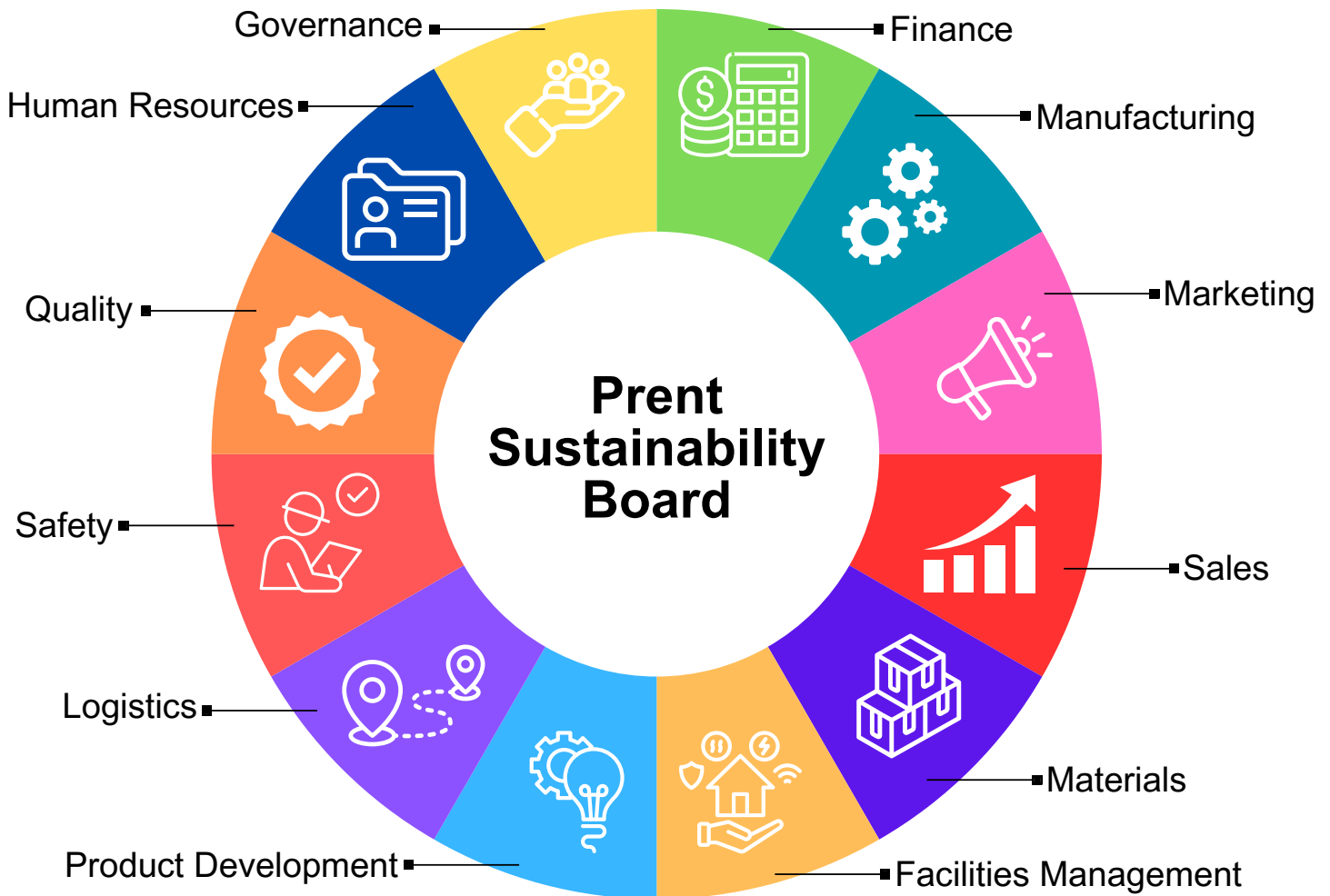
MISSION:

Prent Corporation's operating philosophy is built on the principles of quality, innovation, and sustainability. Our mission is to consistently produce custom thermoformed rigid plastic trays and light assembly while promoting the circular economy, committing to a sustainable future and continuously improving the social, environmental and economic well-being of our employees, stakeholders and community.



SUSTAINABILITY BOARD

Sustainability reaches all facets of our business, and as such, we have formed the Prent Sustainability Board to focus on all aspects of our business and to integrate sustainable innovations and ideas to Prent.



THE SUSTAINABILITY DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs) were created in 2015 by the United Nations and are ambitious goals meant to address major global issues. The SDGs foster accountability and corporate transparency. At Prent, we have identified key areas in which we are in alignment with the SDGs and where we can help to further the effort to tackle these pressing issues.

As you read the following report, look for these icons to see how Prent is aligning with the United Nations' Sustainable Development Goals.



OUR SUSTAINABILITY FOUNDATION

A Balanced Approach to a Better Future

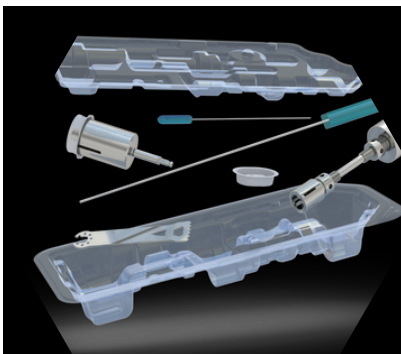


Empowering People

At Prent, we recognize that our employees are our greatest asset. We are committed to fostering a safe, inclusive, and engaging workplace where individuals are empowered to grow and contribute to our collective success. Through ongoing development and community engagement, Prent strives to create meaningful opportunities for our employees and communities.

Sustainable Planet

Prent is dedicated to minimizing our environmental impact as well as promoting the responsible use of natural resources. We integrate sustainable practices into our operations through energy conservation, waste reduction, and the advancement of environmentally responsible sourcing. Our commitment to environmental stewardship reflects our broader responsibility to future generations and the global community.



Packaging with Purpose

Prent is committed to supporting our customers' sustainability goals by delivering innovative solutions that meet the highest standards of quality and environmental responsibility. We have a variety of materials designed to help reduce environmental impact while maintaining performance and reliability. Through responsible product development, Prent remains dedicated to developing solutions that drive progress towards a more sustainable future.

EMPOWERING PEOPLE

3 GOOD HEALTH AND WELL-BEING



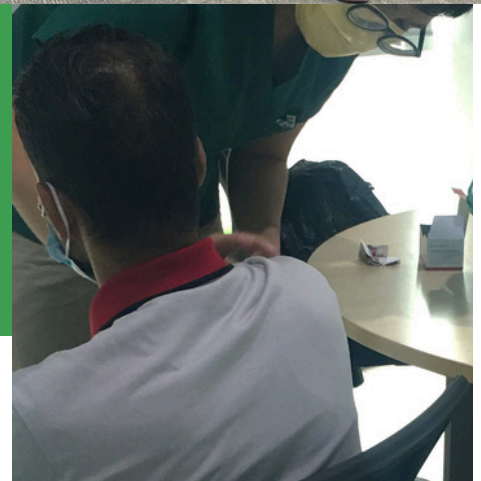
Good Health and Well-being

We prioritize the health and well-being of our employees by offering a range of programs that support both physical and personal growth:

- **Robust Safety Program** to ensure a secure work environment
- **Multiple Healthcare Plans** to meet diverse employee needs
- **On-site Health Offerings** including hearing evaluations and flu shot clinics



Prent China — First Aid Training



Prent China — Immunization Clinic



Good Health and Well-being

- **Wellness Challenges** to encourage healthy habits
- **On-site Fitness Center** for physical fitness and stress relief
- Organized diverse **Outdoor Activities** to promote employees' physical and mental well-being



Prent AZ — Climb to Conquer Cancer



Prent WI — Yoga Classes



Prent China — Wellness Activities



Quality Education

Employee Development Programs

- **Tuition Reimbursement Program** to support continuous learning and career growth
- **Project Management Training through Blackhawk Technical College** — providing professional growth and skill development in-house for our employees
- **Leadership Development Academy** — Empowering leaders to create a better place to work with a mission to inspire leaders to build and strengthen our community
- **Confederation of Danish Industries Apprentice Award** — Awarded to companies with strong apprenticeship programs and outstanding apprentices



Prent WI — Project Management Training



Prent Denmark — Apprentice Award



Prent China — English Classes



Quality Education

Investing in Potential: How Prent Helps Employees Like Elijah Grow

When Elijah joined Prent nearly four years ago, he found more than just a job—he found an opportunity to grow. Thanks to Prent’s flexible scheduling, Elijah is able to work full-time while attending school two days a week. It’s a balance that allows him to build on the job training and insight while also furthering his skills and education in his career path.

“At Prent, we believe that if someone brings the work ethic, we can teach them the skills,” says Rachel Pregont Andres, Executive VP. That philosophy has helped the company attract motivated individuals like Elijah and shape them into high-performing team members.

For Elijah, that support has made all the difference. “It makes me feel very valued by the company,” he says. “They recognize my drive and my desire to work hard and improve—not just for the company, but for myself. They’re really investing in my future, and that makes me feel appreciated.”

-Elijah H
Prent Wisconsin





Quality Education

Supporting Community Programs



University of
Wisconsin-Stout

Prent has a longstanding partnership with the **Packaging Program** at **UW-Stout**, contributing to student success through equipment donations and upgrades to the material testing lab. Our continued involvement includes serving on program committees, delivering guest lectures, and supporting student associations.

Craftsman with Character — Providing local high school students a hands-on experience working alongside mentors to expose them to the trades.



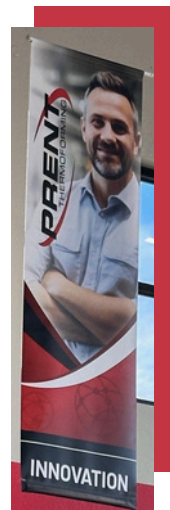
**BOYS & GIRLS CLUB
OF JANESVILLE**

Boys and Girls Club — Prent is a leading donor of the Boys & Girls Club Capital Campaign, investing in our community and helping to ensure that every child has a safe place and equal access to educational resources.

Prent has established a strong partnership with **Blackhawk Technical College**, earning the “Golden Brick” award in recognition of our exemplary support for technical education and regional economic development. As a major donor to the college’s new Manufacturing Education Center, and with company leadership serving on the Board and advisory committees, Prent plays an active role in advancing manufacturing education and workforce development.



**BLACKHAWK
TECHNICAL COLLEGE**



SUSTAINABLE PLANET

Climate Action

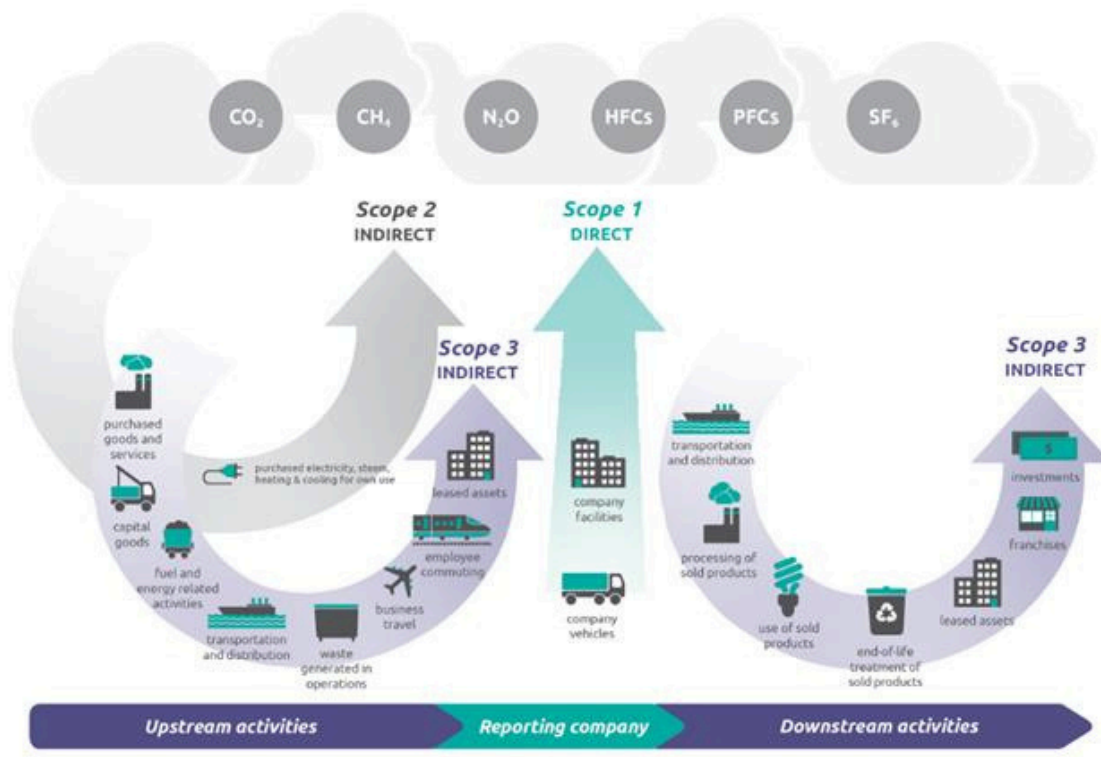
13 CLIMATE
ACTION



Prent's Environmental Policy serves as a foundation for our environmental initiatives and long-term vision for sustainability. We are committed to reducing our environmental footprint through clearly defined short- and long-term goals focused on lowering our Scope 1 and Scope 2 greenhouse gas emissions.

As part of this commitment, we are conducting comprehensive energy audits across our facilities to identify opportunities for increased efficiency and reduced energy usage. In parallel, we are actively researching and evaluating renewable energy solutions that can support our transition to cleaner, more sustainable operations.

Through these efforts, we aim to make meaningful progress towards a more sustainable future.





Climate Action

Environmental

Prent Malaysia installed solar panels as part of its Solar Power System to take advantage of the country's equatorial climate, which is hot and humid year-round. In 2023, the solar panels helped reduce overall corporate greenhouse gas (GHG) emissions by 2%, which equates to:



Households' Electricity Usage for 1 Year

Climate Action

13 CLIMATE ACTION



Environmental Initiatives to Reach Our Reduction Goals

- **Prent Denmark** has purchased **green energy** for nearly a quarter of their energy needs in 2024 and is looking to increase their purchases for 2025.
- **Prent China** has purchased green energy for some of their energy needs in 2024 with plans to increase in future years.
- **Prent Costa Rica** operates on 99.3% **renewable energy**, supported by the country's national grid, which runs on renewable sources — hydro, geothermal, and wind. This reliance on clean energy significantly reduces the facility's carbon footprint and emissions that contribute to climate change.





Environmental Stewardship

At Prent, environmental stewardship is a core part of our sustainability strategy. We have established monitoring metrics and are actively developing corporate-wide baselines for key impact areas—including greenhouse gas emissions, electricity consumption, waste generation, and water management. These efforts enable us to track progress, identify opportunities for improvement, and drive meaningful reductions across our global operations.

- Nearly 100% of Prent's manufacturing water is reused through a **closed-loop coolant system**.
- A comprehensive recycling program at Prent recovers nearly all metal waste.
- Prent partners with suppliers to ensure trim scraps are recovered and processed as **post-industrial recycled (PIR)** content, reinforcing our commitment to circular manufacturing.
- Prent's shipping programs—featuring both **one-way and returnable totes**—are designed to maximize efficiency and reduce environmental impact. By using totes instead of standard cartons, we nearly double truckload capacity. Case studies have shown cost savings of over \$200,000 for our partners and a 45% reduction in carbon emissions.



PACKAGING WITH PURPOSE

Products with Impact: A Future for All

At Prent, our mission as a global leader in medical device packaging is rooted in creating solutions that serve a critical purpose—protecting lives.

Plastic packaging plays an essential role in the healthcare industry by ensuring sterility, extending product shelf life, and preventing contamination throughout the supply chain.

Our innovative, precision-engineered packaging helps enable safe and effective medical treatments around the world. By aligning our efforts with the United Nations' Sustainable Development Goals (SDGs), particularly those focused on health and well-being (SDG 3), responsible consumption and production (SDG 12), and industry innovation (SDG 9), we are advancing packaging that not only meets the highest performance standards but also contributes to a healthier, more sustainable future for all.





Designing for a Sustainable Future

Prent believes that innovative medical packaging can save lives—and shape a more sustainable future. Our focus on product innovation is guided not only by functionality but also by sustainability. We are helping to close the loop in healthcare packaging by incorporating the **Healthcare Plastics Recycling Council (HPRC) Design Guidance for Recyclability** into our product development process. This ensures our packaging is both effective and designed with end-of-life recovery in mind. By aligning with circular design principles and contributing to a cleaner, more efficient healthcare supply chain, we are shaping the future of medical packaging—one that delivers impact without compromise.



Design
Guidelines For
Optimal Hospital
Plastics Recycling

Prent Pretainers were developed with the waste hierarchy in mind, prioritizing less material usage. These Pretainers eliminate the need for full retainers, while still ensuring the functionality of our product.





Sustainable Materials

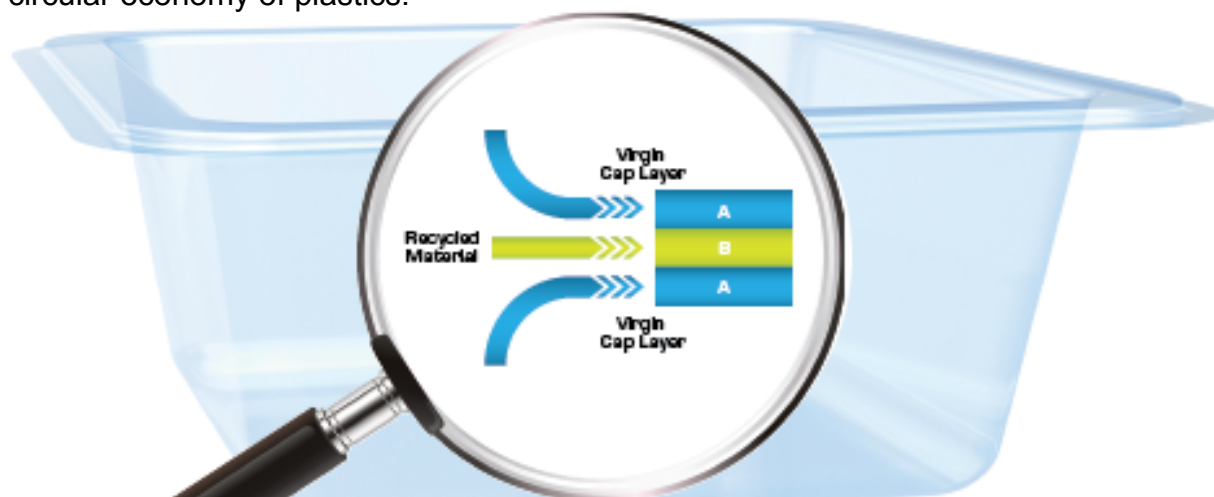
MEDPET® 90 — Medical-Grade Polyester (PET)

MEDPET® 90 is a true #1 material that is mechanically recyclable through the most widely used recycling stream. This material is an environmentally-sound choice to help achieve sustainability goals.



RE•COVER™

RE•COVER™ is a medical-grade PETG extruded with virgin cap layers and lot-traceable recycled content at the center of the sheet. Prent incorporates its own scrap to promote the circular economy of plastics.



Promoting Sustainability

At Prent, our commitment to sustainability extends beyond our internal operations—we actively partner with organizations that share our vision for a more sustainable future. As part of our established sustainability program, we collaborate with industry groups, technical consortiums, and environmental initiatives that promote responsible manufacturing, recycling innovation, and circular economy practices. By aligning with these organizations, we gain valuable insights, contribute to industry standards, and amplify our impact. These partnerships are a key part of how we drive progress, stay accountable, and continuously improve our sustainability.

Collaborating on Sustainability



HPRC, a private technical consortium composed of globally recognized members from the manufacturing, healthcare, and recycling industries, leads pioneering projects to improve the recyclability of plastic products and packaging in clinical healthcare settings.

The Sustainable Business Council (SBC) is a Wisconsin-based nonprofit that empowers businesses to integrate sustainability into their operations by providing education, tools, and resources that cultivate leadership and drive sustainable progress across the state.



Sustainable Certification



This signifies that Prent Shanghai has met the criteria in terms of social, environmental, and ethical standards outlined in the code of conduct for the silver certification.